



May 2023 UFT Speech Chapter Monthly Meeting

- Caroline Murphy, MS, CCC-SLP – Chapter Leader
- Brenda Caquias, MS, CCC-SLP – Asst. Chapter Leader
- Susannah Blum, MS, CCC-SLP – Asst. Chapter Leader

AGENDA

SBO

C6/Professional Activity

Open Market

Bonus Pay

Per Session

Contract Update

Misc Questions

Calendar of Events

SBO(School Based Option)

- Every school has different SBOs
- There is a Speech Provider specific SBO for the reconfiguration of the extended Monday and Tuesday (if you have it)
- If you currently have a 6-hour 50-minute day you cannot complete an SBO to change your start/end time.
- The entire school **must** vote on all SBOs.



Preference Sheet for professional activity

(MS/HS and 8 period ES)

The teachers' contract contains a menu of professional activities (see below) for teachers during their professional activity periods. Schools may add activities to this menu through the SBO process. In addition, principals may agree with an individual teacher(s) that they will perform activities that are not on the menu. Each spring, as per the collective bargaining agreement, principals, in consultation with the UFT chapter leader, will determine how many positions are available for each menu item (which may be zero), as well as the responsibilities, and qualifications required for each activity. Teachers may only be assigned to one professional activity.

4/15 – chapter leaders create menu with principal

4/29 – HS deadline for C6 preference sheets

5/1 – MS deadline for C6 preference sheets

Preference Sheets for transferring?

- In the past preference sheets were outlined in the contract (Article 7L3). That has been changed, we no longer fill out preference sheets instead we log into and apply via the Open Market.

Open Market

Opened April 19th @9am

Closes Aug 8th @ 5pm





Maximum of \$2000, based on our hours worked

HealthCare Bonus Pay

Email Rich Mantell
Rmantell@uft.org



Per Session Pay

DOE stated was corrected. If you still have an issue let me know.

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CONTRACT NEGOTIATIONS UPDATE

MISC

Any updates on the new SESIS?

No new updates, DOE is interviewing all functional titles, teachers, parents, principals to make sure the new SESIS is greatly improved.

Can we share out free or low-cost ASHA CEUs outside of the school day?

Willing to create a tab on the uftspeechchapter.info to share everyone's ideas.

Updates on space for therapy?

Use the operational compliant process.

Do we cancel sessions to complete mandated trainings?

First use any student absences or cancellations. If you have none then request to cancel sessions from your admin/speech supervisor.



Chancellors' day remote?

Yes

When do observations end?

June 2nd

Do we place PreK students on our caseloads in community schools?

Yes, first you place all Kand up on your caseload first, if you have room, you can add PreK students

Will there be a dyslexia initiative at the high school level?

Right not it is only piloting in a K-2 school

Do we have to keep paper/handwritten lesson plans for several years?

No, lesson plans are your guide for the day. You do not need to keep them. You keep your assessments/data.(EA entry)

Where can I find guidelines for at risk students?

Each school should have their guidelines and what they offer at risk students, check with your admin.

Can I change a speech mandate from group to individual during an annual review?

Yes

Do students with articulation and phonological processes qualify for speech?

They can, discuss how it effects the NGLS for speaking (how it impacts presentations, group discussions.)

When are we required to provide a make-up session? Is there a maximum number of cancelled session we can have a year?

There is no requirement to complete make-ups, we provide make-ups when our schedule allows, and it is educationally relevant. There is no maximum number of cancelled sessions.

Concerns of influx of 12:1:2 students coming into community support with no tools?

You must be provided appropriate PD and tools to support the students discuss with your speech supervisor.

If caseload is not full, can I take a comp position in my school?

Possibly, you must discuss with your admin and speech supervisor, as part of your salary would have to come from the school budget, and you would lose part of the medicaid differential.

Whose job is it to change the language mandate for speech services on an IEP?

A bilingual speech provider

When is a student absent/cancelled?

Student absent when they are absent from school , cancelled for any other reason
(field trip, assembly, testing, etc)

Dismissal criteria/what to do if admin does agree with your recommendation?

Admin may not agree with your opinion, but it is your responsibility to put your clinical recommendation on the IEP/progress report. Final decisions are made at
an IEP meeting.

Do we provide make-ups for student absences or only if cancelled/provider absent?

Make-Ups can be done for all missed sessions.

What is the number of times a supervisor can formally or informally observe you?

Do we have a right to written feedback?

There is no maximum number of times a supervisor can observe you. You must receive written feedback after the second observation before a third one can be completed.

JUNE 5 – VIRTUAL OFFICE HOURS,
3-4:30PM

JUNE 14TH – END OF YEAR
CELEBRATION – CHAPTER
MEETING - IN PERSON
(CELEBRATE THE OPENING OF THE
LENDING LIBRARY)