



# April 2023 UFT Speech Chapter Monthly Meeting

- Caroline Murphy, MS, CCC-SLP – Chapter Leader
- Brenda Caquias, MS, CCC-SLP – Asst. Chapter Leader
- Susannah Blum, MS, CCC-SLP – Asst. Chapter Leader

# AGENDA

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Caseload/Workload Form

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SBO

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C6/Professional Activity

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Screenings/Initial Evaluations

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Observations

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Summer Programs

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Bonus Pay

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Contract Update

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Open Market

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Become involved

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BSHM

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Bike Tour

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IAM



# Caseload/Workload Form

- **No excel schedule tab next year.**
- **Working with DOE on a document template for schedule**
- **No more central submissions due this year. Supervisors may ask for update if any major changes.**

# SBO(School Based Option)

- Every school has different SBOs
- There is a Speech Provider specific SBO for the reconfiguration of the extended Monday and Tuesday (if you have it)
- If you currently have a 6-hour 50-minute day you cannot complete an SBO to change your start/end time.
- The entire school **must** vote on all SBOs.



# Preference Sheet for professional activity

(MS/HS and 8 period ES)

The teachers' contract contains a menu of professional activities (see below) for teachers during their professional activity periods. Schools may add activities to this menu through the SBO process. In addition, principals may agree with an individual teacher(s) that they will perform activities that are not on the menu. Each spring, as per the collective bargaining agreement, principals, in consultation with the UFT chapter leader, will determine how many positions are available for each menu item (which may be zero), as well as the responsibilities, and qualifications required for each activity. Teachers may only be assigned to one professional activity.

**4/15 – chapter leaders create menu with principal**

**4/29 – HS deadline for C6 preference sheets**

**5/1 – MS deadline for C6 preference sheets**

# Screenings/Initial evaluations

All initial evaluations D75 and D1-32 are to be contracted out.

Screenings can only be done if your schedule allows. You cannot be mandated to conduct a screening on your prep, sesis or admin time.

# Lesson Plan/Observations

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Lesson plans are for your use – cannot be told a format unless you have a TIP (many supervisors give a suggested format and there are suggestions in the SLP Practice Guide).

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Lesson plans should not be mentioned in your formal observation write up.

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**Formal Observations:** are for a full session, scheduled at a mutually agreed upon time. If you are tenured you must request in writing that you want a pre observation. Pre observations must be lesson specific.

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**Observations** – receive your formal write up within 30 days. **NOTHING** regarding SESIS should be in the write up. **ONLY** what happened during the actual therapy lesson.

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**Informal Observations:** 10-15 minutes, unannounced, you must have a lesson plan

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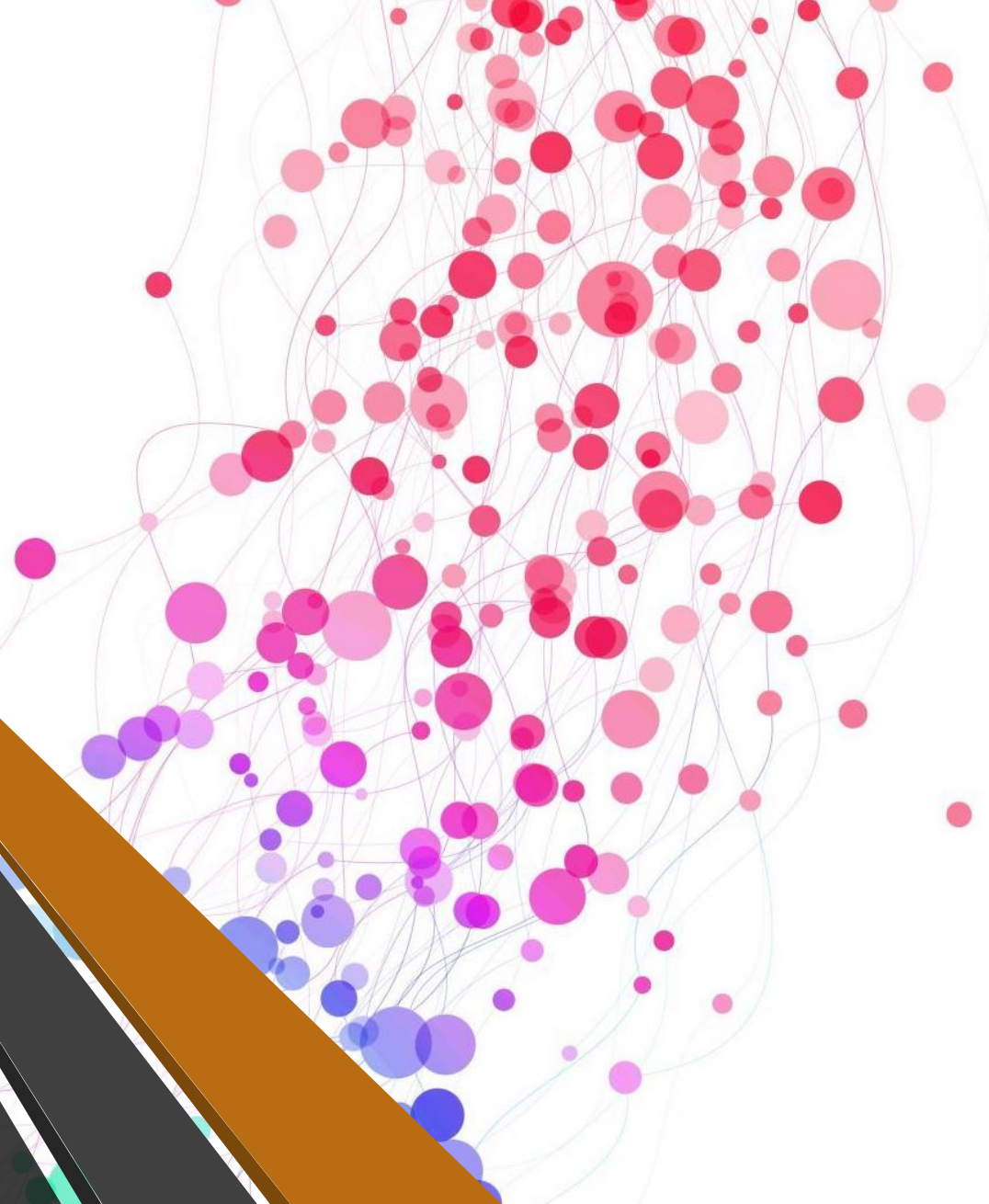
We are under S/U and can only file a grievance if a procedure is broken.



# Summer School 2023

Chapter 683

ESY/Related Services/PreK





# Chapter 683

## Chapter 683 Application:

Dates: Staff Orientation and Professional Development: July 3 and July 5, 2023

Students in Attendance: July 6, 2023 – August 15, 2023 (Summer Term)

Hours: 8:00 to 2:30, inclusive of 30-minute unpaid lunch

17.5% of salary if D75 employee during school year

Per session rate if D1-32 employee during the school year

# ESY/Related services PreK Center

## ESY/Related Service Summer Posting

D1-32: Staff Orientation and Professional Development: June 29 and 30th.

Students in Attendance: July 5-14

Hours: 8:10-2:40

PreK Center: Staff Orientation and Professional Development: June 29th.

Students in Attendance: July 5-14

Hours: 8:10-2:40

Per Session rate for all

A hand in a dark suit sleeve is shown holding a glowing orange dollar coin with a white dollar sign. The coin is positioned over the letter 'O' in the word 'BONUS', which is written in large, white, bold, sans-serif capital letters on a blue rectangular background. The background of the entire slide features abstract geometric shapes in orange and grey on the left side.

**BONUS**

HealthCare Bonus Pay

Email Rich Mantell  
[Rmantell@uft.org](mailto:Rmantell@uft.org)

es Employm  
evance Prot  
COLLECO  
BARGAIN  
Process Nega  
Agreement Pro  
ing Hours Terms  
oyer Union Wages  
ime Safety Establish

# CONTRACT NEGOTIATIONS UPDATE

# Open Market

Opened April 19th @9am

Closes Aug 8th @ 5pm



# How to become more involved with the Speech Chapter?

Become a liaison, delegate.

Join our social events –  
Breast Cancer Walk, 5Boro  
Bike Ride, End of Year  
Celebration

Attend chapter meetings





17<sup>TH</sup> ANNUAL BETTER S  
HEARING CONFERENCE

**EMPOWER  
COMMUNIC**

**MAY 25, 2024**



**BSHM Celebration – May 25th**

**Many projects submitted**

**BSHM Committee is reviewing and  
determining the number of winners**



Sign up and we  
will meet as a  
Chapter as the  
end – Details to  
follow

May 7th

ROORO  
OUR

**Virginia Hill** volunteers for the **International Aphasia Movement every other Monday from 5-7 PM on Zoom**. The SLPS who volunteer with her, supervise graduate students, usually from NYU and Teachers College.

The International Aphasia Movement offers speech and language therapy to those with aphasia whose insurance has run out, those who never had insurance or those who just need more therapy than their insurance will allow. The speech and language therapy is offered in English, Spanish, Cantonese and Mandarin. Since all sessions are on Zoom, SLPS and clients can join from anywhere.

If anyone is interested in observing our program and possibly volunteering email [SBlum@uft.org](mailto:SBlum@uft.org). We will send those interested our Zoom link.

Thank you for your assistance in helping others recover from a stroke or traumatic brain injury. Feel free to reach out with any questions.

Warm regards,

**Virginia Hill**

**International Aphasia Movement**

**Speech-Language Pathologist/ Volunteer.**

# MISC

- PDH hours are valid for ASHA
- Medicaid Per Session –additional 10 hours can be submitted 5/1/23
- If you haven't received last years per session, email me [cmurphy@uft.org](mailto:cmurphy@uft.org) to escalate.
- Members on a leave – must make intention 5/15/23





Can a parent request handwritten notes, EA entries?

What is considered appropriate space in D75?

Can I work outside of the school day with non-doe students?

Why are we still referred to as Speech Teachers? In the contract we are considered Speech Teachers/Speech Language Pathologists.

Can a Bilingual Change a language or does the school psychologist change the language?

CALENDAR OF EVENTS:

APRIL 24 – VIRTUAL OFFICE HOURS, 3-4:30PM

APRIL 26 – MONTHLY SPEECH CHAPTER MEETING

MAY 8, 22 – VIRTUAL OFFICE HOURS, 3-4:30PM

MAY 25<sup>TH</sup> – BSHM CELEBRATION

**NEW DATE:** MAY 31<sup>ST</sup> – MONTHLY SPEECH CHAPTER MEETING

JUNE 5 – VIRTUAL OFFICE HOURS, 3-4:30PM

JUNE 14<sup>TH</sup> – END OF YEAR CELEBRATION – CHAPTER MEETING - IN PERSON (CELEBRATE THE OPENING OF THE LENDING LIBRARY)